



Frequently asked questions – DURING INTERVIEW

1. Who will be interviewing me?

You will be interviewed by the Prospective Client. Usually it will be the Manager or General Manager of a department.

2. What kind of questions is being asked during the interview?

Do your homework before meeting with the interviewer. Questions will be asked base on the position applied thus require you to read the job description for the position on our recruitment site as it will give you an accurate picture of the job, its background and its challenges. If necessary, broaden the scope by doing more research on its company.

3. Where will the interview be conducted?

It depends on where the majority of the candidates are located but most interviews have been conducted in 5 star hotel in Kuala Lumpur. We have also conducted interview campaign in Penang, Kuantan, Johor, Miri, Bintulu, Labuan, Singapore, Bahrain, Dubai. Abu Dhabi, Manila, Jakarata etc

4. What do I bring for the interview?

Candidates are require to being the following items for interview

- Resume – 03 sets
- Passport Photo – 03 sets
- Colour copy of valid passport
- Original and copies of education and training certificates
- Experience Letter – Letter from current and previous employer stating total years of working experience
- Latest 2 months salary slip

5. When do I get to know the result of my interview?

Decisions are done based on the following:

a. **Immediately after interview** – Candidates who are selected and recommended for the interview will have the chance to meet up with the Prospective Client’s Human Resource Specialist. Candidates will be given an employment offer and is expected to make the decision on the day itself. Candidate could either accept or reject the offer given. Candidates are required to reply the employment offer given as the position interviewed might get closed as the interview progress.

b. **A few weeks after interview** – There is a few possibilities if the result won’t be given after the interview.

- Position interviewed needed to be review back by top management for approval before candidate could be hired
- Position interviewed has been closed but the Department Manager still wants to hire the candidate for other position
- Prospective Client need to finish the interview campaign first before selecting recommended candidates

As it is NOT a local employment, Prospective Client has to make sure every decision made will not have any harmful effect to its organization, candidates and agent.



6. Why was I not selected for the position?
- Less experience in the required field
 - Highly experience comparing to the Job Description
 - Not meeting up with the requirement of the position applied
 - Expected salary is above the company's range
 - Negative Attitude during Interview
 - The selected position has been fully utilized and candidate will be put under back up