



Frequently asked questions – PRE INTERVIEW

1. What are the jobs available in ThinkPlus Manpower?

ThinkPlus was setup in 2001 and the last 10 years the team has been involved in international business relating towards promoting innovative products and services (manpower professional services, recruitment process outsourcing, training and consultancy) to the Gulf Countries.

Positions available ranges from Plant Operator, Boardman, Technician, Fireman, Trainer, Chemist, Technologist, R&D, Engineer (Chemical, Mechanical, Electrical, Designer, etc), Accountant, Administrator, Auditor, Legal Advisor, Project Engineer, Project Manager, Procurement Officer, Logistic and Warehouse Officer, HSE Consultant and many more. The list of jobs is available at our website www.thinkplusmanpower.com

2. What if there is no suitable job for me as advertise in the website?

Submit your resume to us and we will do the job matching for you.

Not all job position will be advertise in our social network or website as our clients sometimes gives us ad hoc job listing or does not send Job Description thus, it is essential for all to send their resume immediately even if the job position is not available in ThinkPlus website.

3. Where can I submit my resume?

Submit your resume to ThinkPlus website www.thinkplusmanpower.com via the reply Form under each company or via the box at the side under Projects at each country or at Job Post your Job Requirement.

4. How do I get announcements from ThinkPlus regarding NEW jobs that are available?

The best way to know on the latest Jobs available is by:

- be a member in our LinkedIn (**ThinkPlus Oil & Gas & Petrochemical Group**)
- “LIKE” our Facebook Page (**ThinkPlus Consulting Sdn Bhd**)
- follow us via Twitter (**ThinkPlusC**)
- be a member to our YahooGroup (**JobsPetrochemicalThink Plus Group**)

5. Why do I need answers the questions for the submission of resume/CV in the Reply Form?

Each question is **IMPORTANT** as we are screening CVs of more than 1000 resume/Cvs per day. The questions helps us to assist you better by categories and the technical terms in which field you have experience with or does your qualification matches with the job description. It helps ThinkPlus Consultant to do screen faster, make the matching faster and to communicate with you better.

6. What do I do after submission of resume?

When you had submitted your resume, ThinkPlus will screen your resume and match it with our Job Listing.

- If a position is available that matches with your resume – you will be inform on the interview sessions. Either you will be interviewed Face2Face, SKYPE Interview, or Phone Interview.
- If there is no position available at the current moment – ThinkPlus will keep your resume/CV and sort it by category which where ThinkPlus will inform the candidate in the future when the position is available.



Candidates are advised to update their resume/CV every six months as it is requested by ThinkPlus client. Only updated CVs will be sent to clients as a candidate may have changed their contact details or have moved into different positions and jobs within the last 6 months and if the resume/CV is not updated, you may miss the chance to be hired that are related to your latest positions.

7. How am I selected for the interview?

Your resume will be screened by ThinkPlus' Consultant first and it will also be sent to the Prospective Client for the final evaluations.

SHORTLISTED CANDIDATES – Candidate who has been selected by the Prospective Client to be interviewed for the campaign.

INVITED CANDIDATES – Candidates who are invited by ThinkPlus under the instruction of the Prospective Client as they want a fast interview and they do not have sufficient time to evaluate your resumes/CVs.

WALK IN CANDIDATES – Interview has been indicated as open and all candidates can come for the interview for the position advertised.